EPMOWORX™

FIND CHANGE TO DRIVE SUCCESS

Whitepaper 005: "EPMOWORX^{TM} HIERARCHY – Definitions and Topology"

EPMOWORX^{TM} defines the governance HIERARCHY initiatives as:

Enterprise Governance

BOARD – The Board will issue one or many Business Driver as aspirational strategic direction and outcomes. E.g. "**Increase ordinary shares by 100% in the next 24 months**"

EXECUTIVE – Executive Plans (measurable executive outcomes) E.g. Create three Executive Plans to conform with the Board Business Driver of **"Increase ordinary shares by 100% in the next 24 months"**:

- **Reduce Platform and organizational expenditure**
- **Increase market share of Retail Banking from 22% to 45%**
- **Increase sales revenue in Middle East North Africa MENA to US$5.5bn**

Portfolio Governance

PORTFOLIO – Portfolio initiatives to of asset investments to align with Executive Plans: E.g.:

- **Retail Banking Portfolio to create new mobile Retail Banking App for MENA by month 6**
- **Retail Banking Portfolio to adopt greater use of cloud technology and platforms to reduce cost by month 12**
- **Retail Banking Portfolio to Undergo Organization Transformation to reduce job duplication and increase automation by month 18**

Programme Governance

PROGRAMME – programme initiatives to meet the part or complete Portfolio E.g.: For single Portfolio initiative of: "**Retail Banking Portfolio to adopt greater use of cloud technology and platforms to reduce cost by month 12**", initiate the following three programmes:

- "**Retail Banking IT Standards and Foundation**" Revise all standards, guidelines and compliance processes for Retail Banking IT Business Unit
- "**Retail Banking Delivery Foundation Transformation**" Change the IT delivery method from Waterfall to AGILE delivery
- "**Retail Banking Cloud Platform Deployment"** Change IT platforms from Hosted to cloud and include the need to audit, acquire new applications or transfer legacy applications to the cloud, to enrich security, networks and data topology on behalf of the Retail Banking business

Project Governance

PROJECT – Project deliverables achieve a defined outcome for a limited aim E.g.: for the Retail Banking programme "**Retail Banking Cloud Platform Deployment**", there would be the following projects:

- **Project 1 - "Cloud Core Banking Platform**" – Select and deploy a cloud-based Retail Banking Core Platform"
- **Project 2 – "Cloud Core Banking Application Deployment**" – Select and deploy all the necessary cloud retail banking applications delivering a retail banking experience to the back office, Front Office and the customer.
- **Project 3 – "Cloud Core Banking Network and Security**" – Deploy a robust secure network for the cloud core banking to operate in compliance with UK and USA Financial regulations.

Therefore, an example HIERARCHY topology would be:

- BUSINESS DRIVER 1: "**Increase ordinary shares by 100% in the next 24 months**"
    - EXECUTIVE PLAN 1.1. **: Reduce Platform and organizational expenditure**
        - PORTFOILO 1.1.1: **Retail Banking Portfolio to adopt greater use of cloud technology and platforms to reduce cost by month 12**
            - PROGRAMME 1.1.1.1. : **"Retail Banking IT Standards and Foundation"**
            - PROGRAMME 1.1.1.2. : "**Retail Banking Delivery Foundation Transformation**"
            - PROGRAMME 1.1.1.3. : "**Retail Banking Cloud Platform Deployment"**
                - PROJECT 1.1.1.3.1. : - **"Cloud Core Banking Platform**"
                - PROJECT 1.1.1.3.2. : - **"Cloud Core Banking Application Deployment**"
                - PROJECT 1.1.1.3.3. : - **"Cloud Core Banking Network and Security**"
        - PORTFOILO 1.1.2. : **Retail Banking Portfolio to Undergo Organization Transformation to reduce job duplication and increase automation by month 18**
            - PROGRAMME 1.1.2.1. : **Increase market share of Retail Banking from 22% to 45%**
            - PROGRAMME 1.1.2.2. : **Increase sales revenue in Middle East North Africa MENA to US$5.5bn**
        - PORTFOILO 1.1.3. : **Retail Banking Portfolio to create new mobile Retail Banking App for MENA by month 6**
    - EXECUTIVE PLAN 1.2. : **Increase market share of Retail Banking from 22% to 45%**
        - PORTFOILO 1.2.1. : XXXX
        - PORTFOILO 1.2.2. : ZZZZ
        - PORTFOILO 1.2.3. : AAAA
    - EXECUTIVE PLAN 1.3. : **Increase sales revenue in Middile East North Africa MENA to US$5.5bn**
        - PORTFOILO 1.3.1: BBBB
        - PORTFOILO 1.3.2: CCCCC
            - PROGRAMME 1.3.2.1. : DDDDD
                - PROJECT 1.3.2.1.1. : EEEEE
                - PROJECT 1.3.2.1.2. : FFFFF
            - PROGRAMME 1.3.2.2. : GGGGGG
            - PROGRAMME 1.3.2.3. : HHHHHHH
        - PORTFOILO 1.3.3: etc.